

Behr Fiscal Year 2009 at a Glance

	2008 in million euros	2009 ¹ in million euros	Change in %
Sales of Behr Group	3,332	2,468	- 25.9
<ul style="list-style-type: none"> • Europe • North America • Asia • Other regions 	2,250 646 209 227	1,514 504 274 176	- 32.7 - 22.0 + 31.1 - 22.5
<ul style="list-style-type: none"> • Air Conditioning • Engine Cooling • Service • Industrial Technology • Other Activities 	1,279 1,552 262 189 50	1,040 1,181 226 --- 21	- 18.7 - 23.9 - 13.7 --- - 58.0
EBIT	- 6	- 191	
<ul style="list-style-type: none"> • excluding restructuring 	- 3	- 112	
Earnings before taxes (EBT) in % of sales	- 70 - 2.1%	- 235 - 9.5%	
Operating cash flow	145	79	- 45.5
Capital expenditure in fixed assets	185	97	- 47.6
R&D expenditure in % of sales	254 7.6%	206 8.3%	- 18.9
Employees (end of year)	18,812	17,071 ²	- 9.3
<ul style="list-style-type: none"> • Germany • Rest of Europe • North America • Asia • Other regions 	7,008 4,884 2,840 1,773 2,307	6,516 4,253 2,447 1,887 1,968	- 7.0 - 12.9 - 13.8 + 6.4 - 14.7
Balance sheet total	2,034	1,862	- 8.5
Equity capital³	450	238	- 47.1
Equity ratio³	22.1%	12.8%	

1 Behr Group from continued business divisions, i.e. excluding Behr Industry
(Sales in 2009: 178 million euros (-13.6%))

2 Of which Behr Industry accounts for 864 employees

3 Long-term capital provided by shareholders according to IFRS, and hybrid capital